E-NETWAY LTD.

Sustainability Commitment to E (Environment), S (Social) and G (Corporate Governance)



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Company Overview:

E-NETWAY Ltd is an enterprise focused on providing safe drinking water solutions. We are committed to designing and producing indoor and outdoor water purifiers to meet the diverse needs of customers. Known for superior quality and reliability, our products are NSF compliant, providing customers with a peace of mind choice.

As a provider of water purification solutions, we know that water quality safety is crucial to people's health. Therefore, we constantly strive for research and development and innovation to ensure that our products can provide excellent water purification effect. Our wide range of indoor and outdoor water purifiers covers domestic and commercial use, from individual homes to commercial establishments, there is a solution for everyone.

To ensure our products are of the highest standard, we work hand in hand with quality partners in Taiwan. These partners have rich experience and expertise, and are in a leading position in product manufacturing and customization services. They share our commitment to provide superior water purification products and ensure each customer's needs are met.

Our products not only have superior filtering effect, but also have the characteristics of convenient use and maintenance. We pay attention to the ease of use and durability of our products to ensure that customers can easily use and maintain our water purifiers. At E-NETWAY Ltd, we will continue to be a leader in the water purification industry through continuous innovation and product quality improvement. Our mission is to provide customers with safe and reliable water purification solutions to ensure that they can enjoy high-quality drinking water. We will continue to work hand in hand with our partners to achieve this goal and provide customers with excellent product manufacturing and customization services.

Product range:

Our brands YourPure[™] and LifeTech[™] offer a variety of water purification solutions, including home water purifiers, commercial filters, custom filters, portable water purifiers and various water purification solutions. These products are designed to provide consumers with an efficient and reliable water purification experience and ensure the safety and quality of drinking water.

Integrating our core technologies of ultrafiltration and highdensity activated carbon block.

- High density activated carbon block
- Remove heavy metals
- Hollow fiber membrane ultrafiltration
- Scale suppression

We can provide the following series of different types of water purification solutions

- Home | Business
- Portable | Personal Filter
- DIY customized filter
- POE | POU water purification system







Portable | Personal



DIY Water Filter



POE | POU

From the day we were established, we always regard product and social responsibility as our mission and responsibility, because what we provide is safe drinking water. We are well aware of the importance of E (environment), S (society) and G (corporate

governance) to achieve sustainable development, so we promise to implement corresponding strategies in the following areas to further fulfill our commitment.

Environmental Protection E (Environment)

We are deeply aware of the urgent need to address climate change and protect natural resources. To this end, we are committed to continuous innovation and investing in sustainable technologies to minimize our ecological impact.

We choose environmentally friendly materials and technologies to reduce waste generation and conserve resources. At the same time, we actively advocate recycling and recycling to achieve sustainable management of resources.

Our key initiatives include:

Reduce carbon footprint: We adopt incentive measures throughout the supply chain to encourage distributors to purchase in bulk, in addition to having relatively favorable discounts; and try to refer small orders to local distributors for delivery or take over services to increase revenue. The main goals are shorter distances when using air freight to reduce greenhouse gas emissions.

<u>Environmentally friendly materials</u>: In the selection of plastic materials for the filter housing, we use PP, ABS and other environmentally friendly materials that are easy to recycle and reuse.

Resource protection: We actively promote environmentally friendly filter cartridges with reusable filter housings. Throughout the history of water filter development, in order to facilitate consumers to replace the filter cartridge and to increase profits, the filter cartridge has moved towards a quick-release design. But this design has greatly increased the waste of old filter housings, resulting in greater environmental pressure.

In addition, even though environmentally friendly hotels have made efforts to reduce the provision of disposable supplies, they still can only rely on bottled water for drinking water in guest rooms. Each restaurant discards thousands to tens of thousands of empty PET bottles every year. At present, the world consumes an average of 1 million PET bottles every minute, and most of these PET bottles are eventually discarded directly.

The environmentally friendly filter cartridge we developed can directly provide reliable and environmentally friendly drinking water to hotel guest rooms. Not only can it reliably filter drinking water, but the design of replacing the filter cartridge without discarding the entire filter housing is more environmentally friendly and economical than ordinary filter cartridges. In addition to greatly reducing the waste of plastic bottles and filter cartridges, it also reduces the carbon footprint of bottled water manufacturing and delivery.

Social Responsibility S (Society)

As a responsible enterprise, we pay attention to and actively participate in social development. We regard product and social responsibility as our mission and responsibility, and provide community safe drinking water as the core of the enterprise.

<u>Community participation</u>: We develop strong partnerships with local communities and actively participate in community development projects. We listen deeply to the needs of the community and aim to improve the lives of the local community by supporting initiatives and projects in areas such as education, healthcare and environmental protection.

As a support for education, we sponsor mountaineering societies in local colleges and universities, providing them with the outdoor water filtration equipment they need to ensure they have access to safe drinking water during mountaineering activities. This not only encourages young students to actively participate in outdoor activities, but also enhances their awareness and awareness of water quality safety.

In addition, we are also actively seeking opportunities to sponsor emergency drinking water during foreign disasters. We believe everyone has the right to clean, safe drinking water, especially in times of disaster. In partnership with relevant organizations and institutions, we are committed to providing immediate drinking water support to help those affected by disasters.

These partnerships and supports with communities are part of our responsible practices and demonstrate our commitment to social contribution. We believe that by working hand in hand with communities, we can together build more prosperous, healthy and sustainable communities. In the future, we will continue to seek more opportunities and ways to actively participate in community development and make greater contributions to improving people's lives.

Corporate Governance G (Corporate Governance)

We uphold the principles of ethics and transparency to ensure the fairness and legality of corporate governance. Pay attention to the communication and cooperation of relevant interests between employees, suppliers and distributors, and establish long-term and stable cooperative relations. We are committed to providing accurate, transparent and reliable transparency and accountability in our company operations.

Employee benefits

- (1) E-NETWAY Ltd takes the health, safety and well-being of our employees seriously, and we are committed to providing a supportive and welcoming work environment that promotes the overall development and well-being of our employees. We provide the following benefits and measures to pay attention to the needs of employees in all aspects:
- (2) Safe working environment: We are committed to establishing a safe and healthy working environment and strictly abide by relevant health and safety regulations. We provide the necessary training and resources to ensure employees can work in a safe environment.
- (3) Training and development opportunities: We value the professional growth and personal development of our employees. We offer a variety of training programs and development opportunities to enhance the skills and knowledge of our employees and help them achieve their professional and life goals.
- (4) Work-life balance: We value the work-life balance of our employees. We encourage flexible working hours and flexible work arrangements to accommodate employees' individual

needs and family responsibilities. Since the establishment of the company, the system of flexible work and remote work has been adopted, and each employee can coordinate relevant personnel to work at the right time and place according to the work content and progress.

- (5) Diversity and equality: We are committed to fostering a diverse, equal and inclusive work environment. We respect the background, perspectives and abilities of each employee and provide equal opportunity and treatment to promote diversity and inclusion.
- (6) Welfare plans: We provide competitive welfare plans, including health insurance, retirement benefits, leave system, employee reward plan, etc., to meet the basic needs and long-term well-being of employees.

Through these employee welfare measures, E-NETWAY Ltd pays attention to the health, safety and well-being of employees. We believe that providing a good working environment and welfare support can motivate employees' work efficiency and happiness, while enhancing the company's cohesion and competitiveness.

Supplier sustainability management

E-NETWAY Ltd regards supply chain management as an important link to ensure the excellent quality and reliability of products. We are committed to establishing a stable and sustainable supply chain to ensure on-time delivery of products and meet customer expectations.

(1) Supplier cooperation: We have established long-term cooperative relationships with high-quality suppliers and conducted strict supplier evaluation and monitoring. This includes evaluating suppliers for product quality, production capabilities and compliance to ensure they can supply

- materials and parts that meet our standards and requirements.
- (2) Production process control: We implement strict production process control to ensure product consistency and quality. From raw material procurement to manufacturing, we follow standard operating procedures and quality management systems, and conduct strict inspection and monitoring to ensure that each product meets customer requirements and NSF standards.
- (3) Logistics management: We pay attention to logistics management to ensure on-time delivery and integrity of products. We cooperate with reliable logistics partners to optimize transportation routes and select the best transportation methods to ensure that products are safely delivered to customers.
- (4) After-sales service: We provide comprehensive after-sales service to ensure that customers get a satisfactory experience in the process of using our products. We have established an effective customer service system to respond to customer questions and needs in a timely manner, provide technical support and maintenance services, and ensure that customers receive continuous support and satisfaction.

Through the above supply chain management measures, E-NETWAY Ltd ensures the quality and reliability of products, and can meet customer needs on time. We will continue to optimize the supply chain and pursue excellence to provide customers with more assured choices and excellent services.

Ethical business practices: The company upholds the core values of integrity, honesty and fair competition, and is committed to demonstrating ethical conduct and responsible conduct in its business activities. We practice ethical business principles and

build long-term relationships with our stakeholders by:

- (1) Integrity and transparency: We adhere to the principle of integrity to ensure the establishment of mutual trust relationships with customers, suppliers and partners. We provide true, accurate and complete information and comply with all applicable laws and regulations.
- (2) Fair competition: We adhere to the principle of fair competition and abide by relevant anti-monopoly laws and regulations. We respect the rights and interests of competitors, do not engage in unfair competition, and ensure a fair market environment.
- (3) Anti-corruption: We strictly abide by the code of ethics against corruption, prohibiting any form of bribery, corruption and illegal behavior. We establish an effective internal control and supervision mechanism to ensure integrity and transparency within the company.
- (4) Sustainable procurement: We promote sustainable procurement principles, select and support suppliers and products that meet environmental and social responsibilities. We give priority to environmentally friendly products and encourage suppliers to comply with environmental and social standards.
- (5) Supply chain responsibility: We attach importance to supply chain responsibility and require suppliers to abide by ethical, environmental and labor standards. We monitor the supply chain to ensure products are manufactured ethically and sustainably.

Through the above ethical business practices, E-NETWAY ensures that it acts with integrity and responsibility in its business operations. We will continue to strengthen the implementation of

these principles to ensure the company's sustainable development and long-term cooperative relationships with stakeholders.

Future Outlook:

E-NETWAY Ltd will continue to take sustainable development and responsible practices as the core of its corporate strategy. We believe that through positive change, we can make a real contribution to creating a more sustainable future. The following are our future focus areas:

- (1) Environmental protection: We will continue to strengthen the protection of the environment. Through continuous innovation and technological investment, we are committed to reducing our ecological footprint, carbon emissions and resource consumption. We will adopt environmentally friendly materials and technologies to reduce waste generation and waste of resources, and promote the upgrading of water resources management in green hotels.
- (2) Social support: We will establish a closer partnership with the local community and actively participate in community development projects. We will listen to the needs of the community and support initiatives and projects in areas such as education, healthcare and environmental protection to improve the life needs of the local community. We will also continue to support emergency drinking water during disasters at home and abroad, and sponsor outdoor water filtration equipment for mountaineering associations in colleges and universities, and continue to pay attention to the needs and challenges of society.
- (3) Corporate governance: We will continue to strengthen the improvement of corporate governance. We uphold the principles of integrity, honesty and fair competition to establish long-term cooperative relationships with stakeholders. We strictly abide by the anti-corruption code of ethics, promote

sustainable procurement and supply chain responsibility, and ensure the transparency and traceability of the supply chain.

Through efforts in environmental protection, social support and corporate governance, we will continue to pursue the goal of sustainable development. At the same time, we value cooperation with various stakeholders, including customers, employees, partners and communities, to achieve a better future together. E-NETWAY Ltd will continue to promote the agenda of sustainable development and become a model and promoter leading the industry.